PROJECT DOCUMENT

Program Categories: Departmental Programs  
Project Title: Tailor-made Training programs  
Responsible Department: Training Department  
Total Duration: 1 year (2019)  
Funding Sources: Training Department  
Estimated Budget for 2019:

1. INTRODUCTION/BACKGROUND

In each year TD has conducted several regional training courses, that are a channel to transfer activities outcomes and technology which are found out or developed by SEAFDEC to its member countries, therefore the participants will come home with knowledge about "how they learn and how they do in SEAFDEC/TD, Thailand". However continuously, in every year SEAFDEC/TD has requested to conduct some tailor made courses and study tour programs that are a direct follow-up of its advisory activities with and for, organizations in this region. Such courses/programs are referred to as tailor-made courses/programs because they are set up at the request and need of the organizations, with this they can be enormous benefit in developing the capabilities of the workforce, training doesn’t come cheaply. Training needs to be for the right people, it needs to be the right type/design of training and it needs to be at the right time. Due to this the participants background, work responsibilities, objectives and expectation to be able to do at the end of the training course/program will be used for the course designing, it is tailored to the specific training needs of the requesting organization's staff. The tailor-made training courses and study tour programs which are conducted by TD emphasize learning by doing, observing. This is an approach that relies heavily on the participants' active involvement. An important part of learning by doing and seeing are that lecturers act more often as facilitators than as teachers in the traditional sense. The course will not focus on the theory but more dealing with practical application.

2. PROJECT

2.1 Goal/Overall Objectives

This project goal is to continue in giving support to the interested of SEAFDEC member countries and others for strengthening the capability of the training partners' target participants which will be directly meet to their own specific need and required of the technical areas in related to the fisheries. Moreover, the specific objectives of the project are as following:

1. Wide range of tailor-made training courses in the field of fisheries and other relevance aspects will be continued to support by TD.
2. Training facilities of TD will be fully utilized and made use for member countries and the region.

2.2 Outcomes and Expected Outputs:

TD will continuously be a part to support member countries or other organizations/institutes to build up human capacity on the fisheries related issues especially base on the need and requirement aspects of the training partners/donors.
2.3 Project Description/Framework

The tailor-made training courses and study tour programs will be conducted based on the need and requirement from the partners. The programs will be designed and planned out by the consultation and agreement of TD and training partners. This includes the choice of subjects, duration, location, and the target participant. Courses/programs can be conducted by combining existing training programs or a totally new topics and programs. The organization or course fee will be estimated base on the cost recovery and actual expenses.

3. PROGRESS/ACHIEVEMENTS OF ACTIVITIES IN THE YEAR 2018

3.1 Activities Achievements in the Year 2018

<table>
<thead>
<tr>
<th>Achievements based on Activities</th>
<th>Duration</th>
<th>Remarks</th>
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<tbody>
<tr>
<td>1. The Training Course on Safety at Sea and Convention C 188. This training course was conducted at Pattani Province, Thailand in collaboration with DOF, Thailand and partners which introduce information on safety at sea and convention C188 to fishermen.</td>
<td>3 February</td>
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<td>2. The Training on Capacity Building of Thai Crew for Fishing Vessels. This training was conducted in collaboration with National Farmer Council, Department of Fisheries, Thai Fisheries Association, Ministry of Labor, Marine Department, Internal Security Affairs Bureau and Naval Operations Department. There were fifteen (15) participants who are Thai Agriculturist. The training was aimed at developing capacity and skill on fishing activities of participants to better understand on fishing operation and can be crew on fishing vessels. Furthermore, the training focused on fishing gear and operation, safety at sea, fishery and labor law. Moreover, the participants had a chance to practice on fishing operation at sea.</td>
<td>11 March – 2 April</td>
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<td>3. The Short-term Training Course for University Students on Ecosystem Approach to Fisheries Management” (Batch-61). The training course was conducted at SEAFDEC/TD, there were 26 students from eight difference Universities attended in the training course.</td>
<td>11 days 12-22 June</td>
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4. PROPOSED ACTIVITIES FOR THE YEAR 2019

Since next year, the activities under this project will be integrated and conducted under the project of “Promotion on strengthening of SEAFDEC visibility and enhancing human capacity building”